

UNIVERSITY GRANT COMMISSION
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TOPIC: ROLE OF NCC IN THE ENHANCEMENT OF PERSONAL SKILLS AMONG COLLEGE STUDENTS
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INTRODUCTION

Human Resource Development (HRD) theory is a framework for expanding human capital within an organization through the development of both the organization and the individual to achieve performance improvement. Adam Smith states that, "The capacities of individuals depend on their access to education". The same statement applies to organizations themselves, but it requires much broader field to cover both areas.

At the time of national emergency (1962) the scheme of compulsory National Cadet Corps (NCC) at the university level was introduced by the government. D S Kothari (1964-66) recommended that students at all stages of education should be associated with some form of social service. This was taken into account by then education minister during the conference in April 1967 and they recommended that at the university stage students could be permitted to join National Cadet Corps (NCC).

NATIONAL CADET CORPS (NCC)

The National Cadet Corps (NCC) came into existence on 16 July 1948 under an act of parliament. Its Motto, 'Unity and discipline' has guided the NCC in its long standing effort to mould young volunteers into disciplined and responsible citizens of India.

National Cadet Corps (NCC) in India is the largest volunteer uniformed youth organization in the world at present. Many nations have emulated the Indian model successfully and have regular cadet exchange under the Youth Exchange Programme (YEP). Indeed the sight of proud and smartly turned out NCC cadets' marching past on Republic day in the Rajpath brings joy and pride to every Indian and reassures them the bright future and greatness of our nation. The aims of NCC laid out in 1988 have stood the test of time and

continue to meet the requirements expected of it in the current socio-economic scenario of the country. The NCC aims at developing character, comradeship, discipline, secular outlook, the spirit of adventure and ideals of selfless service amongst young citizen. Further, it aims at creating a pool of organized, trained and motivated youth with leadership qualities in all walks of life, who will serve the nation regardless of which career they choose. Needless to say, the NCC also provides an environment conducive to motivate young Indians to join armed forces.

The current aims of the NCC emphasis on harnessing the youth in to potential leaders, patriotic citizen who are well motivated to opt for a career in the armed forces. Keeping the current aims in youth, the turning activities of the NCC have been clearly formulated in to 4 broad categories, namely, institutional training, social service, community development programmes and Youth Exchange Programme.

The aims of the NCC as approved by Ministry of defense are:

- To develop character, comradeship, discipline, leadership, secular outlook, spirit of adventure, sportsmanship and ideals of selfless service among the youth of the country.
- To create human resources of organized, trained and motivated youth, to provide leadership in every walk of life and always be available for the service of nation.
- To provide a suitable environment to motivate the youth to take up a career in the armed force.

OBJECTIVE OF THE STUDY

- To identify the personal skills required for a good human being
- To what extent NCC will promote personality development among the college level students.
- To evaluate the value addition possible through NCC.
- To examine the changes in the attitude of students by becoming the member of NCC.
- To examine the development of leadership quality among the member students.
- To examine the development of soft skill through NCC.

SCOPE OF THE STUDY

Over these years NCC has acquired an important role in the development of academic scenario of Kerala. NCC will promote personality development and good social conduct. This

organization has very crucial objectives which is required for the overall development of individuals. This study will focus on the sustainability of these objectives and how far these organizations contributed towards the improvement of personal skills, moral values and social concern among the students.

SIGNIFANCE OF THE STUDY

Today NCC is the second largest organization in the world and the largest in India. It is one of the major second line defence force, which is known for imparting training in military aspects, it has now expanded its horizon and now aims at developing character qualities amongst cadets and making them in to good leaders of tomorrows as well as use full citizens so that they can take their appropriate place in whole walks of life in the service of the nation. Leaders help themselves and others to do the right things. They set direction, build an inspiring vision, and create something new. Leadership is about mapping out where you need to go to win as a team or an organization; and it is dynamic, exciting, and inspiring. Develop in youth the quality of character, courage, comradeship, discipline, secular outlook, and spirit of adventure, sportsmanship and the ideals of selfless service among the youth to make them useful citizens who can serve their country effectively and passionately. Organize, train and motivate youth, to provide leadership qualities in every sphere of life including the armed forces and to empower them in such a way that they are always ready to serve their nation.

RESEARCH METHODOLOGY

The present study is in a descriptive nature based on both primary and secondary data.

- Primary data : Primary data was collected from NCC Cadets (data collected from 10 no. NCC cadets from 10 colleges) through detailed questionnaire, under the area of Calicut university, which is located in Kerala
- Secondary data : The secondary data was collected from various Books, Journals, Magazines related to NCC and Internet. Information was also collected from different NCC units.
- Population : The population of the present study is all NCC Cadets, which is restricted to Calicut University.

Sample Design :For the purpose of designing sample a representative sample of 100 NCC cadets from 10 colleges were taken into account. A convenience sampling method was used for the collection of Data. The data were collected with the help of structured questionnaires which was distributed to each respondent personally.

TOOLS OF ANALYSIS

Various statistical tools like Chi-square, Percentages, Correlation and other presentation tools were used in this study.

FINDINGS OF THE STUDY

- ❖ The majority of the respondents have 3 years experience in NCC
- ❖ Majority of the respondents agreed that there is a lot of change in their attitude after joining NCC than before.
- ❖ There was a significant relation between activity provided by NCC and the effect of motivation to the Cadets
- ❖ Majority of the respondents says that they had an improvement in their courage and leadership skills after joining NCC
- ❖ The confidence level among the respondents is increased up to 54% in excellent.
- ❖ All the respondents stated that the NCC parade will helps to improve their punctuality .
- ❖ NCC helps to improve personality development through various activities provided by the college level NCC units.
- ❖ 64% of the cadets are participated in the social activities.
- ❖ Majority of the cadets conducted awareness classes and participated in the Band Wagon for the development of society.

SUGGESTIONS

- ❖ Take adequate action to make all cadets in excellent position
- ❖ Try to improve social development activities among cadets.
- ❖ Give awareness classes to cadets for improving their leadership qualities.

CONCLUSION

In this study the researcher reached the conclusion that all the Cadets have improvement in their personal skills and leadership quality after joining NCC. It has found that NCC plays a major role in increasing the positive attitude among Cadets. NCC also creates an inherent discipline in them and also promotes confidence level. As per this survey it reveals that NCC is also helpful for achieving job in future. According to the respondents view NCC develop the quality of character, courage, comradeship, secular outlook, spirit of adventure, sportsmanship, and ideals of selfless service among the youth. NCC makes the students useful citizens who can serve their country effectively and passionately.

The institutional training of National Cadet Corps helped today's youth to become confident, competent and committed leaders in all walks of life. NCC mould the students for being a responsible human being.