

SREE NARAYANA GURU COLLEGE, CHELANNUR AFFLIATED TO UNIVERSITY OF CALICUT

INSTITUTIONAL POLICY FOR CODE OF ETHICS

Code of conduct is the accepted standard of behaviour agreed upon by the stakeholders with a view to ensure ethical practices in the functioning of our institution. The success of vision and mission is driven by ethical behaviour of committed faculty members, office bearers, other staffs and students.

The following items are on the agenda for Code of Conduct policy of the college.

- 1. A Code of Conduct committee shall be set up
- 2. Code of Conduct document shall be prepared or revised from time to time keeping in view universal standards and in compliance with laws.
- 3. The Code of Conduct shall consist of ethical practices, the stakeholders shall have to follow in the day-to-day discharge of duties and responsibilities.
- 4. The Code of Conduct shall be worded in simple language so as to ensure clarity of the same.
- 5. The Code of Conduct shall be followed in word as well as in spirit for effective functioning of institution.
- 6. The aim of Code of Conduct is to create a congenial work atmosphere for the optimal utilisation and development of human resources through inculcation of values like discipline.
- 7. The scope of Code of Conduct includes outsiders such as visitors, invited guests and service providers.
- 8. The Code of Conduct document shall be published on institutional website and in the form of handbook for everybody's reference
- 9. The designated committee shall monitor the implementation of the content of the Code of Conduct document.
- 10. The committee shall organise awareness programmes for stake holders regarding Code of Conduct and its importance.
- 11. The approach of the committee shall be non-discriminatory.
- 12. The college reserves the right to exercise discretionary powers in the case violation of Code of Conduct.

PRINCIPAL