SREE NARAYANA GURU COLLEGE, CHELANNUR

Employers Feedback Analysis and Action Taken Report (2021-2022)

The feedback from the employers who recruit the students from our institution play a vital role in enhancement of their vocational and workplace skills along with the employability of the current and upcoming batches of students. A huge number of students pass out every year. Some of them pursue higher studies whereas, rest of the students prefer to work. A questionnaire was shared with the employers seeking their observations about their employees (who are alumni of the College). The employers were asked to describe their perception about their employee's performance on a five point scale ranging from strongly agree, agree, neutral, disagree to strongly disagree. From the first attribute it is found that majority of the employers strongly agreed that the candidates from our institution employed in their organization have good communication skills. It was noted that majority of employers strongly agreed to the fact that the students from Sree Narayana Guru College have good technical skills and efficiency.. They are open to innovative ideas and learning new techniques. Most of the employers agreed that candidates from our institution are well behaved and have good managerial skills. When most of the employers agree that the candidates from our institution maintain a cordial relationship with their colleagues and higher officials some of them disagree on this. Most employers observed that the employees exhibit commendable leadership qualities while some employers maintain a neutral stand and few others are not satisfied about the leadership skills of their employees. Majority of the employers agreed to the fact that candidates from Sree Narayana Guru College, Chelannur have expertise in their respective disciplines Most of the employers agree that the employees have high moral standards and they are happy with the commitment they show towards their organisation. The fact that the employees always try to abide by professional ethics is also something that the employers are happy about. An analysis of the feedback acquired was done by the feedback evaluation committee guided by the IQAC. Action was taken on the feedback in accordance with the suggestion given by the employers.

Action Taken

- 1. Introduce more carrier oriented sessions
- 2. Encourage the students to pursue online courses



Principal Srga Narayana Guru College Chelannur, Keznikode-673 616